



Director of Finance

HALF | TIME
TALENT SOLUTIONS

ABOUT SKY RANCH

HISTORY

Sky Ranch is the dream of founders Mel and Winkie Brewer, who officially opened the camp gates to 66 campers in 1955. As summers passed, the Sky Ranch program continued to influence the lives of children and soon became a tradition for families across Texas. In 1975, to better accommodate demand, Sky Ranch moved from its original location in Denton, TX, to Van, TX, where it currently resides.

To this day, Sky Ranch continues the legacy of Mel and Winkie Brewer by providing programs that enrich lives and build solid Christian character. Now holding facilities in three states: Texas, Colorado and Oklahoma, Sky Ranch reaches over 70,000 individuals every year! In following their foundation of excellence, Sky Ranch strives to provide ministry opportunities for the whole family. From children's summer programs, SkyMoms ministry to mothers, family camps, school programs, retreat services, and more, Sky Ranch desires to be instrumental in the development of families and the body of Christ as a whole.

WELCOME TO CAMP!

We're celebrating over 60 years of impact! Sky Ranch offers children and families a fun, safe, Christ-centered environment in which to learn, explore, and grow.

View our video for more information.



THE OPPORTUNITY

OVERVIEW

The **Director of Finance** manages all financial functions across operations in Texas, Colorado, and Oklahoma. The Director will also support and advise Sky Ranch's Global Leadership Team with financial planning, analysis, and strategy. The Director works in partnership with, and reports to the Vice President of Finance & Administration.

The ideal candidate will possess at least 5 years of public accounting audit experience or controller experience in nonprofit or marketplace settings. He/she should have advanced knowledge in finance, accounting, budget management and reporting, compliance procedures, and regulatory requirements. He/she must also have a track record of successful staff leadership and management. Above all, the candidate must live a life which actively reflects Sky Ranch's mission, vision, and core values as outlined in the organization's Doctrinal Statement.

RESPONSIBILITIES

- Manage all areas of finance, accounting, and treasury.
- Communicate with the Vice President of Finance and Administration and other Global Leadership Team members through all required monthly updates, financial reports, daily, monthly, quarterly, and yearly statistical data.
- Provide direction and supervision of direct reports and offer professional growth and development.
- Develop and communicate goals and objectives; monitor, evaluate, and provide constructive feedback and direction to direct reports.
- Conduct annual performance and ongoing evaluation.
- Prepare and proofread letters, memos, and other correspondence accurately and in a timely fashion.
- Oversee budgeting and the implementation of budgets to monitor progress and present financial metrics both internally and externally.
- Develop financial business plans and forecasts.
- Assist in development of short, medium, and long-term financial plans and projections for the Global Leadership Team and the Board.
- Represent the organization to financial partners, including financial institutions, auditors, foundation executives, and others.
- Review and sign off on maintenance of appropriate internal controls and financial procedures.
- Participate in the development and execution of Sky Ranch's vision and strategic objectives as a member of the Global Leadership Team.
- Remain up-to-date on nonprofit audit best practices and state and federal law regarding nonprofit operations.
- Maintain compliance with Sky Ranch's employee policies and procedures.
- Maintain compliance with all state and federal laws and regulatory requirements.

THE OPPORTUNITY

QUALIFICATIONS

- Bachelors degree; Masters in Accounting preferred.
- 5+ years of public accounting audit experience of controller experience.
- CPA preferred.
- In-depth understanding of the field of finance and accounting.
- In-depth understanding of, or experience in, financial management for nonprofits or similar organizations.

KEY CANDIDATE CHARACTERISTICS

- Excellent leadership skills and team-oriented management approach; ability to effectively manage staff in areas such as selection, development, coaching, motivation, scheduling, and performance evaluation.
- Excellent interpersonal skills; ability to relate positively, influentially, and sensitively to a broad spectrum of persons in a variety of multi-tiered relationships and settings including but not limited to co-workers, peers, and Board members.
- Highly-organized with the ability to multi-task and manage a variety of task types.
- Strong communication skills; ability to communicate the vision and values of Sky Ranch both internally and externally.
- Commitment to integrity and Biblical teachings; Christ-centered perspective and motivation demonstrated in both professional and private life. Must be able to fully support Sky Ranch's Doctrinal Statement.
- Active membership in a church whose spiritual beliefs align with Sky Ranch's Doctrinal Statement.

**For more information, or to
apply for this position, please contact**

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