



## Vice President, Finance and Administration

HALF | TIME  
TALENT SOLUTIONS

# Sky Ranch

*Impacting Lives Forever*

**Mission:** Leading youth and families to know and follow Christ.

## History



During World War II, God laid the foundation of Sky Ranch on the hearts of Mel and Winkie Brewer. Mel was serving the U.S. overseas when he felt the calling to start a children's camp for ministry and encouragement. At the same time, his wife Winkie independently felt herself being called in the same direction. Both Mel and Winkie wrote each other a letter describing their newfound vision. The letters crossed in the mail, and once they reached their destinations, the Brewers knew that Sky Ranch was a mission established by God.

In 1955 Sky Ranch opened its gates for the first time to let campers come and experience their signature program of fun, fellowship and discipleship. Starting with only 66 campers, Sky Ranch had already begun to fulfill the Brewers' dream of becoming a haven for kids to grow and learn separated from the worries of everyday life. As summers passed, the Sky Ranch program continued to influence the lives of children and soon became a tradition for families across Texas. In 1975, to better accommodate demand, Sky Ranch moved from its original location in Denton, TX, to Van, TX, where it currently resides.

To this day, Sky Ranch continues the legacy of Mel and Winkie Brewer by providing programs that enrich lives and build solid Christian character. Now holding facilities in three states: Texas, Colorado and Oklahoma, Sky Ranch reaches over 70,000 individuals every year! In following their foundation of excellence, Sky Ranch strives to provide ministry opportunities for the whole family. From children's summer programs, SkyMoms ministry to mothers, family camps, school programs, retreat services, and more, Sky Ranch desires to be instrumental in the development of families and the body of Christ as a whole. With the help of several generous supporters, Sky Ranch is able to make bring this vision to life for even more children by offering a limited number of scholarships to children every year. Click here to view information on the upcoming [10th Annual Sky Ranch Cowboys and Cowboys Gala](#) this year, hosted by Cowboys from the field and Cowboys from the rodeo arena.

## Programs

[Texas, Colorado & Oklahoma](#)

(click for map/summary)

At the location in **Van, Texas** (just east of Dallas, TX and West of Shreveport, LA) [Sky Ranch Camp](#) facilities boasts a massive main lodge with capability of seating 1000 in the auditorium. The property has been blessed with a private





lake (Sky Lake), and to enhance camper and guest experience, Sky Ranch has invested in multiple on-site water parks and several sports complexes (including basketball, tetherball, a putt-putt golf course, and volleyball courts). For overnight guests, campers and retreaters, there are 37 different climate controlled cabin-style or lodge-style rooms with indoor bathrooms, and a main dining hall prepared to serve all guests. There are also retail shops on-site. On property, Sky Ranch's Van, TX location has 14 meeting rooms prepared to serve groups of up to 950 people.

Unique to Sky Ranch in Van, TX is the possibility for a one of a kind rodeo experience! From the basics of rodeo competition to intensive skill development, Sky Ranch Champions Rodeo offers training programs to all willing (and able) participants. Sky Ranch's world class rodeo instructional team instills in its guest cowboys and cowgirls the keys to success in and out of the arena. This program is hosted by 2001 Steer Wrestling World Champion Rope Myers.

Spectacular views which allow visitors to truly appreciate our Lord's masterpiece introduce guests to Sky Ranch's **Colorado** property. Sky Ranch at Ute Trail (pronounced "yoot") is a Christian non-denominational camp located in The San Juan Range of the Rocky Mountains in Southwestern Colorado. The camp is 43 miles south of Gunnison, Colorado on State Highway 149. There are three camp programs, one for families, one for Sky Ranch's Sigma campers ages 16-18 and one for wilderness adventures (backpacking for church and other groups). The camp season runs from May 31 to August 15 of each summer. The camp property comprises 1,400 acres of land which is contiguous on the west to The Uncompahgre National Forest and Wilderness (120,000 acres) and contiguous on the east to the Powderhorn Wilderness (60,000 acres). In addition, the camp is close to Gunnison National Forest, Rio Grand National Forest and the Weminuche Wilderness. Ute Trail Ranch was homesteaded in 1890 and the Ute Trail Camp was started in 1946. While the Ranch is similar to the way it was in the late 1800's, the camp began with a lodge and five cabins, but now is comprised of 30 different types of buildings including a lodge, cabins, store, basketball court, pond, soccer field, barn and showerhouse. The Lake Fork of the Gunnison River extends one mile through the camp property and offers excellent trout fishing, rafting, tubing and other activities. The mission of the camp is to provide youth and families with a positive recreational experience which will help them grow spiritually, mentally and physically and strengthen their Christian Faith.



A special addition to the Sky Ranch family is Sky Ranch Family Camp. This experience is based around a Christ-centered adventure at Sky Ranch Ute Trail. Family Camp is a one week recreation-based overnight camp for families of all ages. The objective is to equip parents to minister to their families year around. Family Camp programs are based on the Word of God and combined with the ministry experience that the Sky Ranch Staff has collected for over

the past 50 years. It is the goal of Sky Ranch that Family Camp would encompass the following:

- Mountain top experience for the whole family in a beautiful, wholesome, recreational environment which provides something for everyone;
- Strengthened family connections through intentional moments that generate positive dialogue between parents and their kids;
- Character development and values clarification in kids through engaging teachable moments in experiential environments with their parents;
- Effective strategies and practical applications that will help parents promote a lasting faith in their children;
- A time for everyone to slow down, focus on each other, gain perspective in the middle of the rush of life, and listen to what God is saying.



In addition to the breathtaking beauty and unparalleled experience offered at Sky Ranch Ute Trail, is the newest member of the Sky Ranch family, Sky Ranch Horn Creek. Resting at the base of Horn Peak on the Eastern slope of the Sangre de Cristo ("Blood of Christ") Mountain Range, near Westcliffe, Colorado, Sky Ranch Horn Creek offers a multitude of exceptional programs focusing on Parent/Child retreats, during the spring and fall months. These increasingly popular events create unique and fun opportunities for parents to have intentional and meaningful experiences with their children. A typical retreat schedule includes time for learning, through relevant speakers and group sharing; a little laughter, as parents and children relax and play together in the Christ-centered Sky Ranch atmosphere; and a lot of love, with purposeful interaction and face-to-face time. These include: Mother/Daughter weekends, Father/Son weekends, Father/Daughter weekends, and Mother/Son weekends.

Over the Red River border and into **Oklahoma** visitors find Sky Ranch Cave Springs. Located in the breathtaking surroundings of Northeastern Oklahoma, this site is what has been referred to as the "secluded jewel". This 1,480 acre, non-denominational facility holds all the adventure of camping, as well as all of the comforts of home. Located in a convenient four-state area, Sky Ranch Cave Springs provides an environment that enables guests to focus on God while enjoying the natural beauty around them. Sky Ranch Cave Springs is unique. The sole focus is serving groups who make Cave Springs their home for a day - or a week! Cave Springs offers excellent services in every area of retreat and conference facilities - from lodging and food service to meeting space and activities. Guests bring the program (speakers, worship bands/music etc.) and Sky Ranch provides an exceptional place to host their retreat or conference!

Taking the ministry past the camp boundaries, SkyMoms extends the spirit of Sky Ranch camping discipleship into homes throughout the year to nourish moms so they can better face the daily challenges and opportunities of raising Godly kids. In the same way, Sky Ranch invests in the spiritual development of your child, they also, through SkyMoms, want to feed the heart and character of you, the caretaker! The Primary Mission of SkyMoms Ministry is to build community. Realizing that a Christian home is built from the inside out, the SkyMoms Ministry is committed to equipping and encouraging Sky families as they disciple, teach and love their children throughout the year.



# Vice President, Finance and Administration

## Overview

The Vice President of Finance and Administration is a newly created role on the Sky Ranch Leadership Team which all report to the President/CEO. In addition to the Vice President, Finance and Administration, the Leadership Team also includes: Vice President, Operations, Vice President, Development, Vice President, Ministry Programs and Vice President, Sales & Marketing. The Vice President, Finance and Administration is responsible for providing clarity and insight regarding all fiscal management aspects of the organization, in conjunction with the President/CEO, and the Finance Committee of the Board of Directors.

The Vice President, Finance and Administration will lead and manage all administrative support systems of Sky Ranch - Accounting/Finance, Human Resources, and Information Technology. The new Vice President, Finance and Administration will serve and empower the entire Leadership Team to develop and implement workforce, technology and financial strategies, reporting processes and accountabilities across the organization. In addition to being the strategic thought leader across the administrative functions, this individual will continually assess structure, procedures and policies to ensure that core infrastructure is scalable for future growth. He/she will serve as an advisor to the leaders of each functional area, collaborating with them about talent management, financial planning, economic modeling and reporting, as well as information technology innovation within budgetary parameters.

## Responsibilities

The Vice President, Finance and Administration will hold the following responsibilities:

- Collaborate with and support the CEO and other Leadership Team members to ensure the organization can grow and scale in a positive and efficient way, consistent with the mission and vision of Sky Ranch;
- Develop, design, and recommend long-term strategic plans that support the future operational needs of the organization for the areas of Accounting and Finance, HR and IT;
- Provide consultative services to the leaders in the organization in the areas of Talent Acquisition and Management, Business Systems Applications, budget development and maintenance and any other area that impacts the delivery system of the respective functional areas;
- Lead HR in the collaboration with Leadership Team members to develop a long-term strategic workforce plan that supports current operational needs and ensures the organization is prepared for future growth;
- Create a results-driven administrative function through energized leadership, championing change, and establishing a culture of accountability that applies to each team member;
- Foster the development of others and provide an environment that supports professional growth, and individual and team performance;
- Serve as the financial consultant to the Boards through the ongoing development of Board materials and financial reporting by responding to Board inquires and providing regular strategic updates to the Board on key performance areas including but not limited to financial results, staffing, succession planning, succession gaps, technology constraints;

- Assist the CEO with prioritization in investing in the organization, from capital expenditures, staffing additions, mergers and acquisitions, to budget exceptions where agreed upon;
- Lead the finance team in the development and implementation of the budget, business plans and forecasts; ensure financial accounting and reporting adhere to internal controls and established financial procedures;
- Lead the IT team to identify technology gaps and ensure systems are effective and scalable to accommodate future growth;
- Ensure the utilization of administrative best practices for non-profit organizations including compliance with state and federal laws;
- Ensure all areas are managed with the utmost integrity in accordance with Sky Ranch's employee policies and procedures;
- Ensure IT, HR, Finance policies, systems, and processes work together to create an environment where Sky Ranch can deliver upon the vision and mission of the organization;
- Perform other duties as required.

### **Key Candidate Characteristics**

- Commitment to Christian principles and teachings both professionally and personally. Must be able to fully support Sky Ranch's Doctrinal Statement;
- Active membership in a church whose spiritual beliefs are aligned with Sky Ranch's Doctrinal Statement;
- Possess personal spiritual discipline that models a proactive approach toward personal, spiritual, and relational health;
- Commitment to Sky Ranch's Vision, Mission, Values (A.R.E.) and Principles (WOW, Stewardship, and Excellence) as demonstrated in daily behavior;
- Gains energy in working through complex or ambiguous situations and issues, making effective, timely and appropriate decisions;
- A mix of courage and emotional intelligence that allows for candid leadership in a context of customer service excellence, healthy teamwork and long-term success of the organization;
- Possess excellent interpersonal, relationship-building and leadership skills necessary to appropriately influence people to achieve desired outcomes;
- Ability to relate professionally, positively, and sensitively to a broad spectrum of persons in a variety of multi-tiered relationships and settings to include but not limited to the Board, Leadership team, guests (youth and parents) and clergy;
- Possess the ability to actively listen and learn, consult and recommend change as needed to up, down and across the organization chart;
- Communications style that can be persuasive in front of large groups, nurturing with key stakeholders, individual donors and guests and confident composed and concise with Board members and external business partners.

### **Requirements**

- In-depth understanding of the field of finance and accounting, generally acquired through a combination of the completion of a Bachelors or Master Degree in finance or accounting required;

- CPA preferred (need not be current), 5+ years of public accounting audit experience and/or CFO/Controller experience;
- Must demonstrate annually a clear background check and review of child safety practices as required for camp accreditation by the American Camping Association;
- Knowledge of general accepted accounting principles, as well as nonprofit specific accounting standards;
- Demonstrated history attracting and selecting high-quality talent in a rapidly changing environment, with the ability to position individuals for both individual and organizational success;
- Functional experience and working knowledge in Human Resources processes and Informational Technology systems;
- Proficient working knowledge and ability to use various office software including, but not limited to, Microsoft Word, Excel, Outlook;
- Geographic flexibility to office in Dallas or East Texas. If home office is Dallas, will need to be able to split time between Van and Dallas, with travel as needed to other current or prospective Sky Ranch locations;
- Very limited physical effort required. Ability to use up to 20 pounds of force occasionally, and/or up to 10 pounds of force frequently to move objects;
- Ability to grasp, push, pull, carry or otherwise manipulate objects; ability to perform tasks requiring action of muscles or groups of muscles and foot and/or hand-eye coordination;
- Requires some physical agility, including but not limited to: bending for items below or reaching for items above the individual; crawling under desks; stooping, and climbing step stools or ladder.

**For more information, or to apply for this position, please contact  
Greg Barnes, President / Senior Search Consultant**

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